Beginners To Stage!
Child Protection Policy Statement

Beginners To Stage Ltd (known here on out as BTS) acknowledges the duty of care to safeguard and promote the welfare of children - and is committed to ensuring safeguarding practice that reflects statutory responsibilities, government guidance and is compliant with best practice and NSPCC requirements.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children will:

- have a positive and enjoyable experience of drama, singing and dance at BTS in a safe and child-centred environment
- are protected from abuse whilst participating in or outside of the activity.

BTS acknowledges that some individuals, including disabled children and young people, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy BTS will:

- promote and prioritise the safety and wellbeing of children and young people
- ensure everyone understands their roles and responsibilities with respect to safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual(s) who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals
- ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved at BTS. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.